

ENVIRONMENTAL POLICY STATEMENT

Phase One Works Ltd is the top provider of construction services to fit out and refurbishment contractors in London and the South East. We specialise in stripping out live buildings safely and carefully, whilst maximising reuse and recycling of materials. Consisting of a small and dynamic team of staff, and with an enviable location in the heart of London, we are well placed to respond quickly to our clients' needs.

Phase One Works Ltd is always committed to undertaking its activities whilst minimising its environmental impact and operating in accordance with governing legislation.

Specifically, we commit to:

- Work in accordance with the principles of BREEAM¹ and LEED², and understand our clients' ambitions in relation to these, working closely with our clients to ensure they attain the rating they wish to achieve. For example, we look for opportunities to reuse materials where viable on site or through other organisations.
- Work in partnership with our waste contractors, recycling centres and reuse specialists to ensure all waste streams from our works are carefully segregated on site, dealt with in accordance with the waste hierarchy and are fully traceable.
- Develop bespoke Site Waste Management Plans and rigorous waste management systems for jobs as appropriate.
- Consider environmental credentials when selecting contractors; or purchasing materials, products, or energy sources; giving preference to local suppliers and sustainable sources, (such as FSC for wood), as possible.
- Minimise the potential for nuisance to neighbours by conducting site specific risk assessments which consider noise, dust and vibration and the site-specific characteristics of these.
- Achieve and maintain high standards of environmental performance throughout our operation and continually improve our environmental performance. Our Environment Manager will monitor and audit all activities to ensure compliance and improve future practices.
- Conserve energy and water by improving efficiency of their use in our operations.

¹ BRE Environmental Assessment Method

² Leadership in Energy and Environmental Design

- Train and encourage our employees to conduct their activities in an environmentally responsible manner, for example all staff to travel to site via public transport.
- Review and revise this policy and associated procedures as necessary and at regular intervals.
- Through implementation of the above commitments, prevent pollution of land, air, and water.
- We are proud to work in accordance with the ISO 14001 standard whilst continually improving and maintaining our processes and environmental safety measures.

Responsibility for ensuring the policy is fully implemented lies with the Managing Director but is delegated on a day-to-day basis to the Safety Manager.

Signed on behalf of Phase One Works Limited.



Spencer Walshe
Founder

20th November 2023

(Review By: November 2024)